

Het Collegelid belast met Ambtenarenzaken,  
Mevr. C. JODOGNE

COMMISSION COMMUNAUTAIRE FRANÇAISE DE LA REGION DE BRUXELLES-CAPITALE

[C - 2016/29636]

**1<sup>er</sup> DECEMBRE 2016. — Arrêté 2016/1779 du Collège de la Commission communautaire française modifiant l'arrêté du Collège de la Commission communautaire française du 20 octobre 1994 fixant le statut pécuniaire du personnel des organismes d'intérêt public de la Commission communautaire française**

Le Collège de la Commission communautaire française,

Vu la loi spéciale du 8 août 1980 de réformes institutionnelles, notamment l'article 87, § 3, tel que modifié par les lois spéciales des 8 août 1988 et 6 janvier 2014;

Vu le décret de la Commission communautaire française du 17 mars 1994 portant création de l'Institut bruxellois francophone pour la formation professionnelle, notamment l'article 22;

Vu l'arrêté du Collège de la Commission communautaire française du 20 octobre 1994 fixant le statut pécuniaire du personnel des organismes d'intérêt public de la Commission communautaire française;

Vu le protocole n° 2016/13 du 12 juillet 2016 du Comité de secteur XV de la Commission communautaire française relatif à l'accord sectoriel 2016-2017 étalé budgétairement jusqu'à 2019;

Vu le protocole n° 2016/22 du 16 novembre 2016 du Comité de secteur XV de la Commission communautaire française;

Vu l'avis du Comité de gestion de l'Institut bruxellois francophone pour la formation professionnelle donné en date du 25 novembre 2016;

Vu l'avis de l'inspecteur des finances donné le 24 novembre 2016;

Vu l'accord du membre du Collège chargé du Budget donné le 1<sup>er</sup> décembre 2016;

Sur proposition des Membres du Collège chargés de la Formation professionnelle et de la Fonction publique;

Après délibération,

Arrête :

**Article 1<sup>er</sup>.** Le présent arrêté règle, en application de l'article 138 de la Constitution, une matière visée aux articles 127 et 128 de celle-ci.

**Art. 2.** Dans l'arrêté du Collège de la Commission communautaire française du 20 octobre 1994 fixant le statut pécuniaire du personnel des organismes d'intérêt public de la Commission communautaire française, l'annexe remplacée par l'arrêté du Collège de la Commission communautaire française du 20 novembre 2014 est remplacée par l'annexe jointe au présent arrêté.

**Art. 3.** Le présent arrêté produit ses effets le 1<sup>er</sup> janvier 2016.

**Art. 4.** Les Membres du Collège chargés de la Formation professionnelle et de la Fonction publique sont chargés de l'exécution du présent arrêté.

Bruxelles, le 1<sup>er</sup> décembre 2016.

Par le Collège :

La Présidente du Collège, chargée du Budget,

Mme F. LAANAN

La Membre du Collège, chargée de la Fonction publique,

Mme C. JODOGNE

Le Membre du Collège, chargé de la Formation professionnelle,

D. GOSUIN

Annexe à l'arrêté 2016/1779 du Collège de la Commission communautaire française du 1<sup>er</sup> décembre 2016 modifiant l'arrêté du Collège de la Commission communautaire française du 20 octobre 1994 fixant le statut pécuniaire du personnel des organismes d'intérêt public de la Commission communautaire française

**Annexe à l'arrêté du Collège de la Commission communautaire française du 20 octobre 1994 fixant le statut pécuniaire du personnel des organismes d'intérêt public de la Commission communautaire française**

## NIVEAU 1

<b>Echelles</b>	<b>B 10/1</b>		<b>B 10/3</b>		<b>B 11/3</b>		<b>B 11/6</b>		<b>B 12/1</b>	
<b>Augmentations intercalaires</b>	3 x 1	647,00	3 x 1	647,00	3 x 1	642,01	3 x 1	642,01	3 x 1	642,01
	11 x 2	990,00	10 x 2	1.132,00	11 x 2	987,43	9 x 2	1.125,18	11 x 2	987,43
	1 x 1	495,00	1 x 1	566,00	1 x 1	494,00	1 x 1	563,00	1 x 1	494,00
									1 x 2	988,00
<b>0</b>		<b>22.789,00</b>		<b>27.001,00</b>		<b>23.702,50</b>		<b>30.174,00</b>		<b>26.959,14</b>
<b>1</b>		<b>23.436,00</b>		<b>27.648,00</b>		<b>24.344,51</b>		<b>30.816,01</b>		<b>27.601,15</b>
<b>2</b>		<b>24.083,00</b>		<b>28.295,00</b>		<b>24.986,52</b>		<b>31.458,02</b>		<b>28.243,16</b>
<b>3</b>		<b>24.730,00</b>		<b>28.942,00</b>		<b>25.628,53</b>		<b>32.100,03</b>		<b>28.885,17</b>
<b>4</b>		<b>24.730,00</b>		<b>28.942,00</b>		<b>25.628,53</b>		<b>32.100,03</b>		<b>28.885,17</b>
<b>5</b>		<b>25.720,00</b>		<b>30.074,00</b>		<b>26.615,96</b>		<b>33.225,21</b>		<b>29.872,60</b>
<b>6</b>		<b>25.720,00</b>		<b>30.074,00</b>		<b>26.615,96</b>		<b>33.225,21</b>		<b>29.872,60</b>
<b>7</b>		<b>26.710,00</b>		<b>31.206,00</b>		<b>27.603,39</b>		<b>34.350,39</b>		<b>30.860,03</b>
<b>8</b>		<b>26.710,00</b>		<b>31.206,00</b>		<b>27.603,39</b>		<b>34.350,39</b>		<b>30.860,03</b>
<b>9</b>		<b>27.700,00</b>		<b>32.338,00</b>		<b>28.590,82</b>		<b>35.475,57</b>		<b>31.847,46</b>
<b>10</b>		<b>27.700,00</b>		<b>32.338,00</b>		<b>28.590,82</b>		<b>35.475,57</b>		<b>31.847,46</b>
<b>11</b>		<b>28.690,00</b>		<b>33.470,00</b>		<b>29.578,25</b>		<b>36.600,75</b>		<b>32.834,89</b>
<b>12</b>		<b>28.690,00</b>		<b>33.470,00</b>		<b>29.578,25</b>		<b>36.600,75</b>		<b>32.834,89</b>
<b>13</b>		<b>29.680,00</b>		<b>34.602,00</b>		<b>30.565,68</b>		<b>37.725,93</b>		<b>33.822,32</b>
<b>14</b>		<b>29.680,00</b>		<b>34.602,00</b>		<b>30.565,68</b>		<b>37.725,93</b>		<b>33.822,32</b>
<b>15</b>		<b>30.670,00</b>		<b>35.734,00</b>		<b>31.553,11</b>		<b>38.851,11</b>		<b>34.809,75</b>
<b>16</b>		<b>30.670,00</b>		<b>35.734,00</b>		<b>31.553,11</b>		<b>38.851,11</b>		<b>34.809,75</b>
<b>17</b>		<b>31.660,00</b>		<b>36.866,00</b>		<b>32.540,54</b>		<b>39.976,29</b>		<b>35.797,18</b>
<b>18</b>		<b>31.660,00</b>		<b>36.866,00</b>		<b>32.540,54</b>		<b>39.976,29</b>		<b>35.797,18</b>
<b>19</b>		<b>32.650,00</b>		<b>37.998,00</b>		<b>33.527,97</b>		<b>41.101,47</b>		<b>36.784,61</b>
<b>20</b>		<b>32.650,00</b>		<b>37.998,00</b>		<b>33.527,97</b>		<b>41.101,47</b>		<b>36.784,61</b>
<b>21</b>		<b>33.640,00</b>		<b>39.130,00</b>		<b>34.515,40</b>		<b>42.226,65</b>		<b>37.772,04</b>
<b>22</b>		<b>33.640,00</b>		<b>39.130,00</b>		<b>34.515,40</b>		<b>42.789,65</b>		<b>37.772,04</b>
<b>23</b>		<b>34.630,00</b>		<b>40.262,00</b>		<b>35.502,83</b>				<b>38.759,47</b>
<b>24</b>		<b>34.630,00</b>		<b>40.828,00</b>		<b>35.502,83</b>				<b>38.759,47</b>
<b>25</b>		<b>35.620,00</b>				<b>36.490,26</b>				<b>39.746,90</b>
<b>26</b>		<b>36.115,00</b>				<b>36.984,26</b>				<b>40.240,90</b>
<b>27</b>										<b>40.240,90</b>
<b>28</b>										<b>41.228,90</b>

**NIVEAU 1**

<b>Echelles</b>	<b>B 13/2</b>		<b>B 14/1</b>		<b>B 15/1</b>		<b>B 16/1</b>	
<b>Augmentations intercalaires</b>	11 x 2	1.377,78	14 x 2	1.377,78	11 x 2	1.377,78	11 x 2	1.377,78
	1 x 1	689,00	1 x 1	689,00	1 x 1	689,00	1 x 1	689,00
<b>0</b>		<b>29.160,72</b>		<b>31.548,89</b>		<b>40.581,30</b>		<b>48.235,70</b>
<b>1</b>		<b>29.160,72</b>		<b>31.548,89</b>		<b>40.581,30</b>		<b>48.235,70</b>
<b>2</b>		<b>30.538,50</b>		<b>32.926,67</b>		<b>41.959,08</b>		<b>49.613,48</b>
<b>3</b>		<b>30.538,50</b>		<b>32.926,67</b>		<b>41.959,08</b>		<b>49.613,48</b>
<b>4</b>		<b>31.916,28</b>		<b>34.304,45</b>		<b>43.336,86</b>		<b>50.991,26</b>
<b>5</b>		<b>31.916,28</b>		<b>34.304,45</b>		<b>43.336,86</b>		<b>50.991,26</b>
<b>6</b>		<b>33.294,06</b>		<b>35.682,23</b>		<b>44.714,64</b>		<b>52.369,04</b>
<b>7</b>		<b>33.294,06</b>		<b>35.682,23</b>		<b>44.714,64</b>		<b>52.369,04</b>
<b>8</b>		<b>34.671,84</b>		<b>37.060,01</b>		<b>46.092,42</b>		<b>53.746,82</b>
<b>9</b>		<b>34.671,84</b>		<b>37.060,01</b>		<b>46.092,42</b>		<b>53.746,82</b>
<b>10</b>		<b>36.049,62</b>		<b>38.437,79</b>		<b>47.470,20</b>		<b>55.124,60</b>
<b>11</b>		<b>36.049,62</b>		<b>38.437,79</b>		<b>47.470,20</b>		<b>55.124,60</b>
<b>12</b>		<b>37.427,40</b>		<b>39.815,57</b>		<b>48.847,98</b>		<b>56.502,38</b>
<b>13</b>		<b>37.427,40</b>		<b>39.815,57</b>		<b>48.847,98</b>		<b>56.502,38</b>
<b>14</b>		<b>38.805,18</b>		<b>41.193,35</b>		<b>50.225,76</b>		<b>57.880,16</b>
<b>15</b>		<b>38.805,18</b>		<b>41.193,35</b>		<b>50.225,76</b>		<b>57.880,16</b>
<b>16</b>		<b>40.182,96</b>		<b>42.571,13</b>		<b>51.603,54</b>		<b>59.257,94</b>
<b>17</b>		<b>40.182,96</b>		<b>42.571,13</b>		<b>51.603,54</b>		<b>59.257,94</b>
<b>18</b>		<b>41.560,74</b>		<b>43.948,91</b>		<b>52.981,32</b>		<b>60.635,72</b>
<b>19</b>		<b>41.560,74</b>		<b>43.948,91</b>		<b>52.981,32</b>		<b>60.635,72</b>
<b>20</b>		<b>42.938,52</b>		<b>45.326,69</b>		<b>54.359,10</b>		<b>62.013,50</b>
<b>21</b>		<b>42.938,52</b>		<b>45.326,69</b>		<b>54.359,10</b>		<b>62.013,50</b>
<b>22</b>		<b>44.316,30</b>		<b>46.704,47</b>		<b>55.736,88</b>		<b>63.391,28</b>
<b>23</b>		<b>45.005,30</b>		<b>46.704,47</b>		<b>56.425,88</b>		<b>64.080,28</b>
<b>24</b>				<b>48.082,25</b>				
<b>25</b>				<b>48.082,25</b>				
<b>26</b>				<b>49.460,03</b>				
<b>27</b>				<b>49.460,03</b>				
<b>28</b>				<b>50.837,81</b>				
<b>29</b>				<b>51.526,81</b>				

**NIVEAU 2+**

<b>Echelles</b>	<b>B 26/1</b>		<b>B 27/1</b>		<b>B 28/1</b>	
<b>Augmentations intercalaires</b>	1 x 1	465,00	2 x 1	312,09	2 x 1	267,31
	1 x 1	172,00	1 x 1	1.138,25	1 x 1	878,59
	1 x 1	1.142,00	3 x 2	535,05	3 x 2	535,05
	3 x 2	536,00	1 x 1	535,05	1 x 1	535,05
	1 x 1	474,00	1 x 1	356,78	1 x 1	356,78
	1 x 1	357,00	7 x 2	705,30	9 x 2	705,30
	1 x 1	69,00	1 x 2	1.170,25	1 x 1	625,00
	1 x 1	536,00	1 x 1	585,00	1 x 2	1.250,00
	6 x 2	536,00				
	1 x 2	1.071,00				
	1 x 1	536,00				
	<b>0</b>	<b>16.466,00</b>	<b>18.412,11</b>	<b>21.554,88</b>		
<b>1</b>	<b>16.931,00</b>	<b>18.724,20</b>	<b>21.822,19</b>			
<b>2</b>	<b>17.103,00</b>	<b>19.036,29</b>	<b>22.089,50</b>			
<b>3</b>	<b>18.245,00</b>	<b>20.174,54</b>	<b>22.968,09</b>			
<b>4</b>	<b>18.245,00</b>	<b>20.174,54</b>	<b>22.968,09</b>			
<b>5</b>	<b>18.781,00</b>	<b>20.709,59</b>	<b>23.503,14</b>			
<b>6</b>	<b>18.781,00</b>	<b>20.709,59</b>	<b>23.503,14</b>			
<b>7</b>	<b>19.317,00</b>	<b>21.244,64</b>	<b>24.038,19</b>			
<b>8</b>	<b>19.317,00</b>	<b>21.244,64</b>	<b>24.038,19</b>			
<b>9</b>	<b>19.853,00</b>	<b>21.779,69</b>	<b>24.573,24</b>			
<b>10</b>	<b>20.327,00</b>	<b>22.314,74</b>	<b>25.108,29</b>			
<b>11</b>	<b>20.684,00</b>	<b>22.671,52</b>	<b>25.465,07</b>			
<b>12</b>	<b>20.753,00</b>	<b>22.671,52</b>	<b>25.465,07</b>			
<b>13</b>	<b>21.289,00</b>	<b>23.376,82</b>	<b>26.170,37</b>			
<b>14</b>	<b>21.289,00</b>	<b>23.376,82</b>	<b>26.170,37</b>			
<b>15</b>	<b>21.825,00</b>	<b>24.082,12</b>	<b>26.875,67</b>			
<b>16</b>	<b>21.825,00</b>	<b>24.082,12</b>	<b>26.875,67</b>			
<b>17</b>	<b>22.361,00</b>	<b>24.787,42</b>	<b>27.580,97</b>			
<b>18</b>	<b>22.361,00</b>	<b>24.787,42</b>	<b>27.580,97</b>			
<b>19</b>	<b>22.897,00</b>	<b>25.492,72</b>	<b>28.286,27</b>			
<b>20</b>	<b>22.897,00</b>	<b>25.492,72</b>	<b>28.286,27</b>			
<b>21</b>	<b>23.433,00</b>	<b>26.198,02</b>	<b>28.991,57</b>			
<b>22</b>	<b>23.433,00</b>	<b>26.198,02</b>	<b>28.991,57</b>			
<b>23</b>	<b>23.969,00</b>	<b>26.903,32</b>	<b>29.696,87</b>			
<b>24</b>	<b>23.969,00</b>	<b>26.903,32</b>	<b>29.696,87</b>			
<b>25</b>	<b>24.505,00</b>	<b>27.608,62</b>	<b>30.402,17</b>			
<b>26</b>	<b>24.505,00</b>	<b>27.608,62</b>	<b>30.402,17</b>			
<b>27</b>	<b>25.576,00</b>	<b>28.778,87</b>	<b>31.107,47</b>			
<b>28</b>	<b>26.112,00</b>	<b>29.363,87</b>	<b>31.107,47</b>			
<b>29</b>			<b>31.812,77</b>			
<b>30</b>			<b>32.437,77</b>			
<b>31</b>			<b>32.437,77</b>			
<b>32</b>			<b>33.687,77</b>			

**NIVEAU 2**

<b>Echelles</b>	<b>A 20/1</b>		<b>A 20/2</b>		<b>A 22/4</b>	
<b>Augmentations intercalaires</b>	1 x 1	505,00	2 x 1	267,31	2 x 1	267,31
	1 x 1	202,00	1 x 1	904,32	1 x 1	1.088,19
	1 x 1	216,00	2 x 2	349,72	2 x 2	349,72
	1 x 2	613,00	1 x 2	624,16	1 x 2	649,20
	10 x 2	627,00	1 x 2	312,07	1 x 2	702,42
	1 x 2	940,00	1 x 1	668,85	1 x 1	356,71
	1 x 1	470,00	1 x 1	624,16	1 x 1	624,16
			6 x 2	624,16	6 x 2	624,16
			1 x 2	936,32	1 x 2	1.249,07
			1 x 1	469,00	1 x 1	625,00
		1 x 2	937,00	1 x 2	1.250,00	
<b>0</b>	<b>14.628,00</b>	<b>14.557,43</b>	<b>16.187,33</b>			
<b>1</b>	<b>15.133,00</b>	<b>14.824,74</b>	<b>16.454,64</b>			
<b>2</b>	<b>15.335,00</b>	<b>15.092,05</b>	<b>16.721,95</b>			
<b>3</b>	<b>15.551,00</b>	<b>15.996,37</b>	<b>17.810,14</b>			
<b>4</b>	<b>15.551,00</b>	<b>15.996,37</b>	<b>17.810,14</b>			
<b>5</b>	<b>16.164,00</b>	<b>16.346,09</b>	<b>18.159,86</b>			
<b>6</b>	<b>16.164,00</b>	<b>16.346,09</b>	<b>18.159,86</b>			
<b>7</b>	<b>16.791,00</b>	<b>16.695,81</b>	<b>18.509,58</b>			
<b>8</b>	<b>16.791,00</b>	<b>16.695,81</b>	<b>18.509,58</b>			
<b>9</b>	<b>17.418,00</b>	<b>17.319,97</b>	<b>19.158,78</b>			
<b>10</b>	<b>17.418,00</b>	<b>17.319,97</b>	<b>19.158,78</b>			
<b>11</b>	<b>18.045,00</b>	<b>17.632,04</b>	<b>19.861,20</b>			
<b>12</b>	<b>18.045,00</b>	<b>18.300,89</b>	<b>20.217,91</b>			
<b>13</b>	<b>18.672,00</b>	<b>18.925,05</b>	<b>20.842,07</b>			
<b>14</b>	<b>18.672,00</b>	<b>18.925,05</b>	<b>20.842,07</b>			
<b>15</b>	<b>19.299,00</b>	<b>19.549,21</b>	<b>21.466,23</b>			
<b>16</b>	<b>19.299,00</b>	<b>19.549,21</b>	<b>21.466,23</b>			
<b>17</b>	<b>19.926,00</b>	<b>20.173,37</b>	<b>22.090,39</b>			
<b>18</b>	<b>19.926,00</b>	<b>20.173,37</b>	<b>22.090,39</b>			
<b>19</b>	<b>20.553,00</b>	<b>20.797,53</b>	<b>22.714,55</b>			
<b>20</b>	<b>20.553,00</b>	<b>20.797,53</b>	<b>22.714,55</b>			
<b>21</b>	<b>21.180,00</b>	<b>21.421,69</b>	<b>23.338,71</b>			
<b>22</b>	<b>21.180,00</b>	<b>21.421,69</b>	<b>23.338,71</b>			
<b>23</b>	<b>21.807,00</b>	<b>22.045,85</b>	<b>23.962,87</b>			
<b>24</b>	<b>21.807,00</b>	<b>22.045,85</b>	<b>23.962,87</b>			
<b>25</b>	<b>22.434,00</b>	<b>22.670,01</b>	<b>24.587,03</b>			
<b>26</b>	<b>22.434,00</b>	<b>22.670,01</b>	<b>24.587,03</b>			
<b>27</b>	<b>23.374,00</b>	<b>23.606,33</b>	<b>25.836,10</b>			
<b>28</b>	<b>23.844,00</b>	<b>24.075,33</b>	<b>26.461,10</b>			
<b>29</b>		<b>24.075,33</b>	<b>26.461,10</b>			
<b>30</b>		<b>25.012,33</b>	<b>27.711,10</b>			

**NIVEAU 2**

<b>Echelles</b>	<b>A 22/5</b>		<b>A 24/1</b>		<b>A 25/2</b>	
<b>Augmentations intercalaires</b>	2 x 1	267,31	2 x 1	267,31	2 x 1	267,31
	1 x 1	1.159,80	1 x 1	1.135,75	1 x 1	712,87
	2 x 2	349,72	2 x 2	349,72	2 x 2	349,72
	1 x 2	686,75	1 x 2	686,75	1 x 2	686,75
	1 x 2	702,42	1 x 2	702,42	1 x 2	702,42
	1 x 1	356,71	1 x 1	356,71	1 x 1	356,71
	1 x 1	624,16	1 x 1	624,16	1 x 1	624,16
	6 x 2	624,16	7 x 2	624,16	7 x 2	624,16
	1 x 2	1.249,07	1 x 2	1.249,07	1 x 2	1.249,07
	1 x 1	625,00	1 x 1	625,00	1 x 1	625,00
					1 x 2	1.250,00
<b>0</b>	<b>16.472,87</b>	<b>18.592,11</b>	<b>21.734,88</b>			
<b>1</b>	<b>16.740,18</b>	<b>18.859,42</b>	<b>22.002,19</b>			
<b>2</b>	<b>17.007,49</b>	<b>19.126,73</b>	<b>22.269,50</b>			
<b>3</b>	<b>18.167,29</b>	<b>20.262,48</b>	<b>22.982,37</b>			
<b>4</b>	<b>18.167,29</b>	<b>20.262,48</b>	<b>22.982,37</b>			
<b>5</b>	<b>18.517,01</b>	<b>20.612,20</b>	<b>23.332,09</b>			
<b>6</b>	<b>18.517,01</b>	<b>20.612,20</b>	<b>23.332,09</b>			
<b>7</b>	<b>18.866,73</b>	<b>20.961,92</b>	<b>23.681,81</b>			
<b>8</b>	<b>18.866,73</b>	<b>20.961,92</b>	<b>23.681,81</b>			
<b>9</b>	<b>19.553,48</b>	<b>21.648,67</b>	<b>24.368,56</b>			
<b>10</b>	<b>19.553,48</b>	<b>21.648,67</b>	<b>24.368,56</b>			
<b>11</b>	<b>20.255,90</b>	<b>22.351,09</b>	<b>25.070,98</b>			
<b>12</b>	<b>20.612,61</b>	<b>22.707,80</b>	<b>25.427,69</b>			
<b>13</b>	<b>21.236,77</b>	<b>23.331,96</b>	<b>26.051,85</b>			
<b>14</b>	<b>21.236,77</b>	<b>23.331,96</b>	<b>26.051,85</b>			
<b>15</b>	<b>21.860,93</b>	<b>23.956,12</b>	<b>26.676,01</b>			
<b>16</b>	<b>21.860,93</b>	<b>23.956,12</b>	<b>26.676,01</b>			
<b>17</b>	<b>22.485,09</b>	<b>24.580,28</b>	<b>27.300,17</b>			
<b>18</b>	<b>22.485,09</b>	<b>24.580,28</b>	<b>27.300,17</b>			
<b>19</b>	<b>23.109,25</b>	<b>25.204,44</b>	<b>27.924,33</b>			
<b>20</b>	<b>23.109,25</b>	<b>25.204,44</b>	<b>27.924,33</b>			
<b>21</b>	<b>23.733,41</b>	<b>25.828,60</b>	<b>28.548,49</b>			
<b>22</b>	<b>23.733,41</b>	<b>25.828,60</b>	<b>28.548,49</b>			
<b>23</b>	<b>24.357,57</b>	<b>26.452,76</b>	<b>29.172,65</b>			
<b>24</b>	<b>24.357,57</b>	<b>26.452,76</b>	<b>29.172,65</b>			
<b>25</b>	<b>24.981,73</b>	<b>27.076,92</b>	<b>29.796,81</b>			
<b>26</b>	<b>24.981,73</b>	<b>27.076,92</b>	<b>29.796,81</b>			
<b>27</b>	<b>26.230,80</b>	<b>27.701,08</b>	<b>30.420,97</b>			
<b>28</b>	<b>26.855,80</b>	<b>27.701,08</b>	<b>30.420,97</b>			
<b>29</b>		<b>28.950,15</b>	<b>31.670,04</b>			
<b>30</b>		<b>29.575,15</b>	<b>32.295,04</b>			
<b>31</b>			<b>32.295,04</b>			
<b>32</b>			<b>33.545,04</b>			

**NIVEAU 3**

<b>Echelles</b>	<b>A 30/1</b>	<b>A 32/1</b>	<b>A 34/1</b>	<b>A 35/1</b>	
<b>Augmentations intercalaires</b>	1 x 1 354,00	1 x 1 354,00	2 x 1 218,65	2 x 1 218,65	
	1 x 2 475,00	1 x 2 637,00	1 x 1 1.025,69	1 x 1 1.220,82	
	1 x 1 283,00	1 x 1 283,00	1 x 1 267,60	1 x 1 535,05	
	3 x 2 283,00	1 x 2 546,00	3 x 2 267,60	3 x 2 535,05	
	1 x 1 162,00	1 x 1 354,00	1 x 2 545,97	1 x 2 545,97	
	1 x 1 394,00	10 x 2 354,00	1 x 1 167,36	1 x 1 510,01	
	1 x 1 172,00	1 x 1 177,00	1 x 1 356,71	6 x 2 510,01	
	1 x 1 344,00		8 x 2 356,71	1 x 2 525,79	
	5 x 2 344,00		1 x 1 273,00	1 x 2 250,38	
	1 x 1 344,00			1 x 1 273,00	
	1 x 2 344,00			1 x 2 546,00	
	1 x 1 172,00				
	<b>0</b>	<b>14.426,00</b>	<b>14.426,00</b>	<b>14.875,63</b>	<b>16.583,01</b>
	<b>1</b>	<b>14.780,00</b>	<b>14.780,00</b>	<b>15.094,28</b>	<b>16.801,66</b>
<b>2</b>	<b>14.780,00</b>	<b>14.780,00</b>	<b>15.312,93</b>	<b>17.020,31</b>	
<b>3</b>	<b>15.255,00</b>	<b>15.417,00</b>	<b>16.338,62</b>	<b>18.241,13</b>	
<b>4</b>	<b>15.538,00</b>	<b>15.700,00</b>	<b>16.606,22</b>	<b>18.776,18</b>	
<b>5</b>	<b>15.538,00</b>	<b>15.700,00</b>	<b>16.606,22</b>	<b>18.776,18</b>	
<b>6</b>	<b>15.821,00</b>	<b>16.246,00</b>	<b>16.873,82</b>	<b>19.311,23</b>	
<b>7</b>	<b>15.821,00</b>	<b>16.600,00</b>	<b>16.873,82</b>	<b>19.311,23</b>	
<b>8</b>	<b>16.104,00</b>	<b>16.600,00</b>	<b>17.141,42</b>	<b>19.846,28</b>	
<b>9</b>	<b>16.104,00</b>	<b>16.954,00</b>	<b>17.141,42</b>	<b>19.846,28</b>	
<b>10</b>	<b>16.387,00</b>	<b>16.954,00</b>	<b>17.409,02</b>	<b>20.381,33</b>	
<b>11</b>	<b>16.549,00</b>	<b>17.308,00</b>	<b>17.409,02</b>	<b>20.381,33</b>	
<b>12</b>	<b>16.943,00</b>	<b>17.308,00</b>	<b>17.954,99</b>	<b>20.927,30</b>	
<b>13</b>	<b>17.115,00</b>	<b>17.662,00</b>	<b>18.122,35</b>	<b>21.437,31</b>	
<b>14</b>	<b>17.459,00</b>	<b>17.662,00</b>	<b>18.479,06</b>	<b>21.437,31</b>	
<b>15</b>	<b>17.459,00</b>	<b>18.016,00</b>	<b>18.479,06</b>	<b>21.947,32</b>	
<b>16</b>	<b>17.803,00</b>	<b>18.016,00</b>	<b>18.835,77</b>	<b>21.947,32</b>	
<b>17</b>	<b>17.803,00</b>	<b>18.370,00</b>	<b>18.835,77</b>	<b>22.457,33</b>	
<b>18</b>	<b>18.147,00</b>	<b>18.370,00</b>	<b>19.192,48</b>	<b>22.457,33</b>	
<b>19</b>	<b>18.147,00</b>	<b>18.724,00</b>	<b>19.192,48</b>	<b>22.967,34</b>	
<b>20</b>	<b>18.491,00</b>	<b>18.724,00</b>	<b>19.549,19</b>	<b>22.967,34</b>	
<b>21</b>	<b>18.491,00</b>	<b>19.078,00</b>	<b>19.549,19</b>	<b>23.477,35</b>	
<b>22</b>	<b>18.835,00</b>	<b>19.078,00</b>	<b>19.905,90</b>	<b>23.477,35</b>	
<b>23</b>	<b>18.835,00</b>	<b>19.432,00</b>	<b>19.905,90</b>	<b>23.987,36</b>	
<b>24</b>	<b>19.179,00</b>	<b>19.432,00</b>	<b>20.262,61</b>	<b>23.987,36</b>	
<b>25</b>	<b>19.523,00</b>	<b>19.786,00</b>	<b>20.262,61</b>	<b>24.497,37</b>	
<b>26</b>	<b>19.523,00</b>	<b>19.786,00</b>	<b>20.619,32</b>	<b>24.497,37</b>	
<b>27</b>	<b>19.867,00</b>	<b>20.140,00</b>	<b>20.619,32</b>	<b>25.023,16</b>	
<b>28</b>	<b>20.039,00</b>	<b>20.317,00</b>	<b>20.976,03</b>	<b>25.023,16</b>	
<b>29</b>			<b>20.976,03</b>	<b>25.273,54</b>	
<b>30</b>			<b>21.332,74</b>	<b>25.546,54</b>	
<b>31</b>			<b>21.605,74</b>	<b>25.546,54</b>	
<b>32</b>				<b>26.092,54</b>	

Vu pour être annexé à l'arrêté 2016/1779 du Collège de la Commission communautaire française du 1<sup>er</sup> décembre 2016 modifiant l'arrêté du Collège de la Commission communautaire française du 20 octobre 1994 fixant le statut pécuniaire du personnel des organismes d'intérêt public de la Commission communautaire française.  
Bruxelles, le 1<sup>er</sup> décembre 2016.

Par le Collège :

La Présidente du Collège, chargée du Budget,  
Mme F. LAANAN

La Membre du Collège, chargée de la Fonction publique,  
Mme C. JODOGNE

Le Membre du Collège, chargé de la Formation professionnelle,  
D. GOSUIN

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VERTALING

FRANSE GEMEENSCHAPSCOMMISSIE VAN HET BRUSSELS HOOFDSTEDELIJK GEWEST

[C – 2016/29636]

**1 DECEMBER 2016. — Besluit 2016/1779 van het College van de Franse Gemeenschapscommissie tot wijziging van het besluit van het College van de Franse Gemeenschapscommissie van 20 oktober 1994 tot vaststelling van de bezoldigingsregeling van het personeel van de instellingen van openbaar nut van de Franse Gemeenschapscommissie**

Het College van de Franse Gemeenschapscommissie,

Gelet op de bijzondere wet van 8 augustus 1980 tot hervorming der instellingen, artikel 87, § 3, zoals gewijzigd bij de bijzondere wetten van 8 augustus 1988 en 6 januari 2014;

Gelet op het decreet van de Franse Gemeenschapscommissie van 17 maart 1994 houdende oprichting van het Brussels Franstalig Instituut voor beroepsopleiding, inzonderheid op artikel 22;

Gelet op het besluit van het College van de Franse Gemeenschapscommissie van 20 oktober 1994 tot vaststelling van het geldelijk statuut van de instellingen van openbaar nut van de Franse Gemeenschapscommissie;

Gelet op het protocol nr. 2016/13 van 12 juli 2016 van het Comité van Sector XV van de Franse Gemeenschapscommissie betreffende het sectorale akkoord 2016-2017 budgettair gespreid tot in 2019;

Gelet op het protocol nr. 2016/22 van 16 november 2016 van het Comité van Sector XV van de Franse Gemeenschapscommissie;

Gelet op het advies van het Beheerscomité van het Franstalig Brussels Instituut voor Beroepsopleiding gegeven op 25 november 2016;

Gelet op het advies van de inspecteur van Financiën gegeven op 24 november 2016;

Gelet op het akkoord van het Lid van het College bevoegd voor de Begroting gegeven op 1 december 2016;

Op voorstel van de Collegeleden bevoegd voor Beroepsopleiding en Ambtenarenzaken;

Na beraadslaging,

Besluit :

**Artikel 1.** Dit besluit regelt in toepassing van artikel 138 van de Grondwet, een aangelegenheid bedoeld in de artikelen 127 en 128 van deze laatste.

**Art. 2.** In het besluit van het College van de Franse Gemeenschapscommissie van 20 oktober 1997 tot vaststelling van de bezoldigingsregeling van het personeel van de instellingen van openbaar nut van de Franse Gemeenschapscommissie, wordt de bijlage vervangen door het besluit van het College van de Franse Gemeenschapscommissie van 20 november 2014 vervangen door de bijlage gevoegd bij dit besluit.

**Art. 3.** Dit besluit heeft uitwerking met ingang van 1 januari 2016.

**Art. 4.** De leden van het College bevoegd voor Beroepsopleiding en Openbaar Ambt zijn belast met de uitvoering van dit besluit.

Brussel, 1 december 2016.

Voor het College :

De voorzitter van het College, belast met Begroting,  
Mevr. F. LAANAN

Het Lid van het College, belast met Ambtenarenzaken,  
Mevr. C. JODOGNE

Het Lid van het College, belast met Beroepsopleiding,  
D. GOSUIN

Bijlage bij het besluit 2016/1779 van het College van de Franse Gemeenschapscommissie van 1 december 2016 tot wijziging van het besluit van het College van de Franse Gemeenschapscommissie van 20 oktober 1994 tot vaststelling van de bezoldigingsregeling van het personeel van de instellingen van openbaar nut van de Franse Gemeenschapscommissie

**Bijlage bij het besluit 2016/1779 van de Franse Gemeenschapscommissie tot wijziging van het besluit van het College van de Franse Gemeenschapscommissie van 20 oktober 1994 tot vaststelling van de bezoldigingsregeling van het personeel van de instellingen van openbaar nut van de Franse Gemeenschapscommissie**



**NIVEAU 1**

<b>Schalen</b>	<b>B 10/1</b>		<b>B 10/3</b>		<b>B 11/3</b>		<b>B 11/6</b>		<b>B 12/1</b>	
<b>Tussentijdse verhogingen</b>	3 x 1	647,00	3 x 1	647,00	3 x 1	642,01	3 x 1	642,01	3 x 1	642,01
	11 x 2	990,00	10 x 2	1.132,00	11 x 2	987,43	9 x 2	1.125,18	11 x 2	987,43
	1 x 1	495,00	1 x 1	566,00	1 x 1	494,00	1 x 1	563,00	1 x 1	494,00
									1 x 2	988,00
<b>0</b>		<b>22.789,00</b>		<b>27.001,00</b>		<b>23.702,50</b>		<b>30.174,00</b>		<b>26.959,14</b>
<b>1</b>		<b>23.436,00</b>		<b>27.648,00</b>		<b>24.344,51</b>		<b>30.816,01</b>		<b>27.601,15</b>
<b>2</b>		<b>24.083,00</b>		<b>28.295,00</b>		<b>24.986,52</b>		<b>31.458,02</b>		<b>28.243,16</b>
<b>3</b>		<b>24.730,00</b>		<b>28.942,00</b>		<b>25.628,53</b>		<b>32.100,03</b>		<b>28.885,17</b>
<b>4</b>		<b>24.730,00</b>		<b>28.942,00</b>		<b>25.628,53</b>		<b>32.100,03</b>		<b>28.885,17</b>
<b>5</b>		<b>25.720,00</b>		<b>30.074,00</b>		<b>26.615,96</b>		<b>33.225,21</b>		<b>29.872,60</b>
<b>6</b>		<b>25.720,00</b>		<b>30.074,00</b>		<b>26.615,96</b>		<b>33.225,21</b>		<b>29.872,60</b>
<b>7</b>		<b>26.710,00</b>		<b>31.206,00</b>		<b>27.603,39</b>		<b>34.350,39</b>		<b>30.860,03</b>
<b>8</b>		<b>26.710,00</b>		<b>31.206,00</b>		<b>27.603,39</b>		<b>34.350,39</b>		<b>30.860,03</b>
<b>9</b>		<b>27.700,00</b>		<b>32.338,00</b>		<b>28.590,82</b>		<b>35.475,57</b>		<b>31.847,46</b>
<b>10</b>		<b>27.700,00</b>		<b>32.338,00</b>		<b>28.590,82</b>		<b>35.475,57</b>		<b>31.847,46</b>
<b>11</b>		<b>28.690,00</b>		<b>33.470,00</b>		<b>29.578,25</b>		<b>36.600,75</b>		<b>32.834,89</b>
<b>12</b>		<b>28.690,00</b>		<b>33.470,00</b>		<b>29.578,25</b>		<b>36.600,75</b>		<b>32.834,89</b>
<b>13</b>		<b>29.680,00</b>		<b>34.602,00</b>		<b>30.565,68</b>		<b>37.725,93</b>		<b>33.822,32</b>
<b>14</b>		<b>29.680,00</b>		<b>34.602,00</b>		<b>30.565,68</b>		<b>37.725,93</b>		<b>33.822,32</b>
<b>15</b>		<b>30.670,00</b>		<b>35.734,00</b>		<b>31.553,11</b>		<b>38.851,11</b>		<b>34.809,75</b>
<b>16</b>		<b>30.670,00</b>		<b>35.734,00</b>		<b>31.553,11</b>		<b>38.851,11</b>		<b>34.809,75</b>
<b>17</b>		<b>31.660,00</b>		<b>36.866,00</b>		<b>32.540,54</b>		<b>39.976,29</b>		<b>35.797,18</b>
<b>18</b>		<b>31.660,00</b>		<b>36.866,00</b>		<b>32.540,54</b>		<b>39.976,29</b>		<b>35.797,18</b>
<b>19</b>		<b>32.650,00</b>		<b>37.998,00</b>		<b>33.527,97</b>		<b>41.101,47</b>		<b>36.784,61</b>
<b>20</b>		<b>32.650,00</b>		<b>37.998,00</b>		<b>33.527,97</b>		<b>41.101,47</b>		<b>36.784,61</b>
<b>21</b>		<b>33.640,00</b>		<b>39.130,00</b>		<b>34.515,40</b>		<b>42.226,65</b>		<b>37.772,04</b>
<b>22</b>		<b>33.640,00</b>		<b>39.130,00</b>		<b>34.515,40</b>		<b>42.789,65</b>		<b>37.772,04</b>
<b>23</b>		<b>34.630,00</b>		<b>40.262,00</b>		<b>35.502,83</b>				<b>38.759,47</b>
<b>24</b>		<b>34.630,00</b>		<b>40.828,00</b>		<b>35.502,83</b>				<b>38.759,47</b>
<b>25</b>		<b>35.620,00</b>				<b>36.490,26</b>				<b>39.746,90</b>
<b>26</b>		<b>36.115,00</b>				<b>36.984,26</b>				<b>40.240,90</b>
<b>27</b>										<b>40.240,90</b>
<b>28</b>										<b>41.228,90</b>

**NIVEAU 1**

<b>Schalen</b>	<b>B 13/2</b>		<b>B 14/1</b>		<b>B 15/1</b>		<b>B 16/1</b>	
<b>Tussentijdse verhogingen</b>	11 x 2	1.377,78	14 x 2	1.377,78	11 x 2	1.377,78	11 x 2	1.377,78
	1 x 1	689,00	1 x 1	689,00	1 x 1	689,00	1 x 1	689,00
<b>0</b>		<b>29.160,72</b>		<b>31.548,89</b>		<b>40.581,30</b>		<b>48.235,70</b>
<b>1</b>		<b>29.160,72</b>		<b>31.548,89</b>		<b>40.581,30</b>		<b>48.235,70</b>
<b>2</b>		<b>30.538,50</b>		<b>32.926,67</b>		<b>41.959,08</b>		<b>49.613,48</b>
<b>3</b>		<b>30.538,50</b>		<b>32.926,67</b>		<b>41.959,08</b>		<b>49.613,48</b>
<b>4</b>		<b>31.916,28</b>		<b>34.304,45</b>		<b>43.336,86</b>		<b>50.991,26</b>
<b>5</b>		<b>31.916,28</b>		<b>34.304,45</b>		<b>43.336,86</b>		<b>50.991,26</b>
<b>6</b>		<b>33.294,06</b>		<b>35.682,23</b>		<b>44.714,64</b>		<b>52.369,04</b>
<b>7</b>		<b>33.294,06</b>		<b>35.682,23</b>		<b>44.714,64</b>		<b>52.369,04</b>
<b>8</b>		<b>34.671,84</b>		<b>37.060,01</b>		<b>46.092,42</b>		<b>53.746,82</b>
<b>9</b>		<b>34.671,84</b>		<b>37.060,01</b>		<b>46.092,42</b>		<b>53.746,82</b>
<b>10</b>		<b>36.049,62</b>		<b>38.437,79</b>		<b>47.470,20</b>		<b>55.124,60</b>
<b>11</b>		<b>36.049,62</b>		<b>38.437,79</b>		<b>47.470,20</b>		<b>55.124,60</b>
<b>12</b>		<b>37.427,40</b>		<b>39.815,57</b>		<b>48.847,98</b>		<b>56.502,38</b>
<b>13</b>		<b>37.427,40</b>		<b>39.815,57</b>		<b>48.847,98</b>		<b>56.502,38</b>
<b>14</b>		<b>38.805,18</b>		<b>41.193,35</b>		<b>50.225,76</b>		<b>57.880,16</b>
<b>15</b>		<b>38.805,18</b>		<b>41.193,35</b>		<b>50.225,76</b>		<b>57.880,16</b>
<b>16</b>		<b>40.182,96</b>		<b>42.571,13</b>		<b>51.603,54</b>		<b>59.257,94</b>
<b>17</b>		<b>40.182,96</b>		<b>42.571,13</b>		<b>51.603,54</b>		<b>59.257,94</b>
<b>18</b>		<b>41.560,74</b>		<b>43.948,91</b>		<b>52.981,32</b>		<b>60.635,72</b>
<b>19</b>		<b>41.560,74</b>		<b>43.948,91</b>		<b>52.981,32</b>		<b>60.635,72</b>
<b>20</b>		<b>42.938,52</b>		<b>45.326,69</b>		<b>54.359,10</b>		<b>62.013,50</b>
<b>21</b>		<b>42.938,52</b>		<b>45.326,69</b>		<b>54.359,10</b>		<b>62.013,50</b>
<b>22</b>		<b>44.316,30</b>		<b>46.704,47</b>		<b>55.736,88</b>		<b>63.391,28</b>
<b>23</b>		<b>45.005,30</b>		<b>46.704,47</b>		<b>56.425,88</b>		<b>64.080,28</b>
<b>24</b>				<b>48.082,25</b>				
<b>25</b>				<b>48.082,25</b>				
<b>26</b>				<b>49.460,03</b>				
<b>27</b>				<b>49.460,03</b>				
<b>28</b>				<b>50.837,81</b>				
<b>29</b>				<b>51.526,81</b>				

**NIVEAU 2+**

<b>Schalen</b>	<b>B 26/1</b>		<b>B 27/1</b>		<b>B 28/1</b>	
<b>Tussentijdse verhogingen</b>	1 x 1	465,00	2 x 1	312,09	2 x 1	267,31
	1 x 1	172,00	1 x 1	1.138,25	1 x 1	878,59
	1 x 1	1.142,00	3 x 2	535,05	3 x 2	535,05
	3 x 2	536,00	1 x 1	535,05	1 x 1	535,05
	1 x 1	474,00	1 x 1	356,78	1 x 1	356,78
	1 x 1	357,00	7 x 2	705,30	9 x 2	705,30
	1 x 1	69,00	1 x 2	1.170,25	1 x 1	625,00
	1 x 1	536,00	1 x 1	585,00	1 x 2	1.250,00
	6 x 2	536,00				
	1 x 2	1.071,00				
	1 x 1	536,00				
	<b>0</b>	<b>16.466,00</b>	<b>18.412,11</b>	<b>21.554,88</b>		
<b>1</b>	<b>16.931,00</b>	<b>18.724,20</b>	<b>21.822,19</b>			
<b>2</b>	<b>17.103,00</b>	<b>19.036,29</b>	<b>22.089,50</b>			
<b>3</b>	<b>18.245,00</b>	<b>20.174,54</b>	<b>22.968,09</b>			
<b>4</b>	<b>18.245,00</b>	<b>20.174,54</b>	<b>22.968,09</b>			
<b>5</b>	<b>18.781,00</b>	<b>20.709,59</b>	<b>23.503,14</b>			
<b>6</b>	<b>18.781,00</b>	<b>20.709,59</b>	<b>23.503,14</b>			
<b>7</b>	<b>19.317,00</b>	<b>21.244,64</b>	<b>24.038,19</b>			
<b>8</b>	<b>19.317,00</b>	<b>21.244,64</b>	<b>24.038,19</b>			
<b>9</b>	<b>19.853,00</b>	<b>21.779,69</b>	<b>24.573,24</b>			
<b>10</b>	<b>20.327,00</b>	<b>22.314,74</b>	<b>25.108,29</b>			
<b>11</b>	<b>20.684,00</b>	<b>22.671,52</b>	<b>25.465,07</b>			
<b>12</b>	<b>20.753,00</b>	<b>22.671,52</b>	<b>25.465,07</b>			
<b>13</b>	<b>21.289,00</b>	<b>23.376,82</b>	<b>26.170,37</b>			
<b>14</b>	<b>21.289,00</b>	<b>23.376,82</b>	<b>26.170,37</b>			
<b>15</b>	<b>21.825,00</b>	<b>24.082,12</b>	<b>26.875,67</b>			
<b>16</b>	<b>21.825,00</b>	<b>24.082,12</b>	<b>26.875,67</b>			
<b>17</b>	<b>22.361,00</b>	<b>24.787,42</b>	<b>27.580,97</b>			
<b>18</b>	<b>22.361,00</b>	<b>24.787,42</b>	<b>27.580,97</b>			
<b>19</b>	<b>22.897,00</b>	<b>25.492,72</b>	<b>28.286,27</b>			
<b>20</b>	<b>22.897,00</b>	<b>25.492,72</b>	<b>28.286,27</b>			
<b>21</b>	<b>23.433,00</b>	<b>26.198,02</b>	<b>28.991,57</b>			
<b>22</b>	<b>23.433,00</b>	<b>26.198,02</b>	<b>28.991,57</b>			
<b>23</b>	<b>23.969,00</b>	<b>26.903,32</b>	<b>29.696,87</b>			
<b>24</b>	<b>23.969,00</b>	<b>26.903,32</b>	<b>29.696,87</b>			
<b>25</b>	<b>24.505,00</b>	<b>27.608,62</b>	<b>30.402,17</b>			
<b>26</b>	<b>24.505,00</b>	<b>27.608,62</b>	<b>30.402,17</b>			
<b>27</b>	<b>25.576,00</b>	<b>28.778,87</b>	<b>31.107,47</b>			
<b>28</b>	<b>26.112,00</b>	<b>29.363,87</b>	<b>31.107,47</b>			
<b>29</b>			<b>31.812,77</b>			
<b>30</b>			<b>32.437,77</b>			
<b>31</b>			<b>32.437,77</b>			
<b>32</b>			<b>33.687,77</b>			

**NIVEAU 2**

<b>Schalen</b>	<b>A 20/1</b>		<b>A 20/2</b>		<b>A 22/4</b>	
<b>Tussentijdse verhogingen</b>	1 x 1	505,00	2 x 1	267,31	2 x 1	267,31
	1 x 1	202,00	1 x 1	904,32	1 x 1	1.088,19
	1 x 1	216,00	2 x 2	349,72	2 x 2	349,72
	1 x 2	613,00	1 x 2	624,16	1 x 2	649,20
	10 x 2	627,00	1 x 2	312,07	1 x 2	702,42
	1 x 2	940,00	1 x 1	668,85	1 x 1	356,71
	1 x 1	470,00	1 x 1	624,16	1 x 1	624,16
			6 x 2	624,16	6 x 2	624,16
			1 x 2	936,32	1 x 2	1.249,07
			1 x 1	469,00	1 x 1	625,00
		1 x 2	937,00	1 x 2	1.250,00	
<b>0</b>	<b>14.628,00</b>	<b>14.557,43</b>	<b>16.187,33</b>			
<b>1</b>	<b>15.133,00</b>	<b>14.824,74</b>	<b>16.454,64</b>			
<b>2</b>	<b>15.335,00</b>	<b>15.092,05</b>	<b>16.721,95</b>			
<b>3</b>	<b>15.551,00</b>	<b>15.996,37</b>	<b>17.810,14</b>			
<b>4</b>	<b>15.551,00</b>	<b>15.996,37</b>	<b>17.810,14</b>			
<b>5</b>	<b>16.164,00</b>	<b>16.346,09</b>	<b>18.159,86</b>			
<b>6</b>	<b>16.164,00</b>	<b>16.346,09</b>	<b>18.159,86</b>			
<b>7</b>	<b>16.791,00</b>	<b>16.695,81</b>	<b>18.509,58</b>			
<b>8</b>	<b>16.791,00</b>	<b>16.695,81</b>	<b>18.509,58</b>			
<b>9</b>	<b>17.418,00</b>	<b>17.319,97</b>	<b>19.158,78</b>			
<b>10</b>	<b>17.418,00</b>	<b>17.319,97</b>	<b>19.158,78</b>			
<b>11</b>	<b>18.045,00</b>	<b>17.632,04</b>	<b>19.861,20</b>			
<b>12</b>	<b>18.045,00</b>	<b>18.300,89</b>	<b>20.217,91</b>			
<b>13</b>	<b>18.672,00</b>	<b>18.925,05</b>	<b>20.842,07</b>			
<b>14</b>	<b>18.672,00</b>	<b>18.925,05</b>	<b>20.842,07</b>			
<b>15</b>	<b>19.299,00</b>	<b>19.549,21</b>	<b>21.466,23</b>			
<b>16</b>	<b>19.299,00</b>	<b>19.549,21</b>	<b>21.466,23</b>			
<b>17</b>	<b>19.926,00</b>	<b>20.173,37</b>	<b>22.090,39</b>			
<b>18</b>	<b>19.926,00</b>	<b>20.173,37</b>	<b>22.090,39</b>			
<b>19</b>	<b>20.553,00</b>	<b>20.797,53</b>	<b>22.714,55</b>			
<b>20</b>	<b>20.553,00</b>	<b>20.797,53</b>	<b>22.714,55</b>			
<b>21</b>	<b>21.180,00</b>	<b>21.421,69</b>	<b>23.338,71</b>			
<b>22</b>	<b>21.180,00</b>	<b>21.421,69</b>	<b>23.338,71</b>			
<b>23</b>	<b>21.807,00</b>	<b>22.045,85</b>	<b>23.962,87</b>			
<b>24</b>	<b>21.807,00</b>	<b>22.045,85</b>	<b>23.962,87</b>			
<b>25</b>	<b>22.434,00</b>	<b>22.670,01</b>	<b>24.587,03</b>			
<b>26</b>	<b>22.434,00</b>	<b>22.670,01</b>	<b>24.587,03</b>			
<b>27</b>	<b>23.374,00</b>	<b>23.606,33</b>	<b>25.836,10</b>			
<b>28</b>	<b>23.844,00</b>	<b>24.075,33</b>	<b>26.461,10</b>			
<b>29</b>		<b>24.075,33</b>	<b>26.461,10</b>			
<b>30</b>		<b>25.012,33</b>	<b>27.711,10</b>			

**NIVEAU 2**

<b>Waarden</b>	<b>A 22/5</b>		<b>A 24/1</b>		<b>A 25/2</b>	
<b>Tussentijdse verhogingen</b>	2 x 1	267,31	2 x 1	267,31	2 x 1	267,31
	1 x 1	1.159,80	1 x 1	1.135,75	1 x 1	712,87
	2 x 2	349,72	2 x 2	349,72	2 x 2	349,72
	1 x 2	686,75	1 x 2	686,75	1 x 2	686,75
	1 x 2	702,42	1 x 2	702,42	1 x 2	702,42
	1 x 1	356,71	1 x 1	356,71	1 x 1	356,71
	1 x 1	624,16	1 x 1	624,16	1 x 1	624,16
	6 x 2	624,16	7 x 2	624,16	7 x 2	624,16
	1 x 2	1.249,07	1 x 2	1.249,07	1 x 2	1.249,07
	1 x 1	625,00	1 x 1	625,00	1 x 1	625,00
					1 x 2	1.250,00
	<b>0</b>	<b>16.472,87</b>	<b>18.592,11</b>	<b>21.734,88</b>		
	<b>1</b>	<b>16.740,18</b>	<b>18.859,42</b>	<b>22.002,19</b>		
<b>2</b>	<b>17.007,49</b>	<b>19.126,73</b>	<b>22.269,50</b>			
<b>3</b>	<b>18.167,29</b>	<b>20.262,48</b>	<b>22.982,37</b>			
<b>4</b>	<b>18.167,29</b>	<b>20.262,48</b>	<b>22.982,37</b>			
<b>5</b>	<b>18.517,01</b>	<b>20.612,20</b>	<b>23.332,09</b>			
<b>6</b>	<b>18.517,01</b>	<b>20.612,20</b>	<b>23.332,09</b>			
<b>7</b>	<b>18.866,73</b>	<b>20.961,92</b>	<b>23.681,81</b>			
<b>8</b>	<b>18.866,73</b>	<b>20.961,92</b>	<b>23.681,81</b>			
<b>9</b>	<b>19.553,48</b>	<b>21.648,67</b>	<b>24.368,56</b>			
<b>10</b>	<b>19.553,48</b>	<b>21.648,67</b>	<b>24.368,56</b>			
<b>11</b>	<b>20.255,90</b>	<b>22.351,09</b>	<b>25.070,98</b>			
<b>12</b>	<b>20.612,61</b>	<b>22.707,80</b>	<b>25.427,69</b>			
<b>13</b>	<b>21.236,77</b>	<b>23.331,96</b>	<b>26.051,85</b>			
<b>14</b>	<b>21.236,77</b>	<b>23.331,96</b>	<b>26.051,85</b>			
<b>15</b>	<b>21.860,93</b>	<b>23.956,12</b>	<b>26.676,01</b>			
<b>16</b>	<b>21.860,93</b>	<b>23.956,12</b>	<b>26.676,01</b>			
<b>17</b>	<b>22.485,09</b>	<b>24.580,28</b>	<b>27.300,17</b>			
<b>18</b>	<b>22.485,09</b>	<b>24.580,28</b>	<b>27.300,17</b>			
<b>19</b>	<b>23.109,25</b>	<b>25.204,44</b>	<b>27.924,33</b>			
<b>20</b>	<b>23.109,25</b>	<b>25.204,44</b>	<b>27.924,33</b>			
<b>21</b>	<b>23.733,41</b>	<b>25.828,60</b>	<b>28.548,49</b>			
<b>22</b>	<b>23.733,41</b>	<b>25.828,60</b>	<b>28.548,49</b>			
<b>23</b>	<b>24.357,57</b>	<b>26.452,76</b>	<b>29.172,65</b>			
<b>24</b>	<b>24.357,57</b>	<b>26.452,76</b>	<b>29.172,65</b>			
<b>25</b>	<b>24.981,73</b>	<b>27.076,92</b>	<b>29.796,81</b>			
<b>26</b>	<b>24.981,73</b>	<b>27.076,92</b>	<b>29.796,81</b>			
<b>27</b>	<b>26.230,80</b>	<b>27.701,08</b>	<b>30.420,97</b>			
<b>28</b>	<b>26.855,80</b>	<b>27.701,08</b>	<b>30.420,97</b>			
<b>29</b>		<b>28.950,15</b>	<b>31.670,04</b>			
<b>30</b>		<b>29.575,15</b>	<b>32.295,04</b>			
<b>31</b>			<b>32.295,04</b>			
<b>32</b>			<b>33.545,04</b>			

**NIVEAU 3**

<b>Schalen</b>	<b>A 30/1</b>	<b>A 32/1</b>	<b>A 34/1</b>	<b>A 35/1</b>	
<b>Tussentijdse verhogingen</b>	1 x 1 354,00	1 x 1 354,00	2 x 1 218,65	2 x 1 218,65	
	1 x 2 475,00	1 x 2 637,00	1 x 1 1.025,69	1 x 1 1.220,82	
	1 x 1 283,00	1 x 1 283,00	1 x 1 267,60	1 x 1 535,05	
	3 x 2 283,00	1 x 2 546,00	3 x 2 267,60	3 x 2 535,05	
	1 x 1 162,00	1 x 1 354,00	1 x 2 545,97	1 x 2 545,97	
	1 x 1 394,00	10 x 2 354,00	1 x 1 167,36	1 x 1 510,01	
	1 x 1 172,00	1 x 1 177,00	1 x 1 356,71	6 x 2 510,01	
	1 x 1 344,00		8 x 2 356,71	1 x 2 525,79	
	5 x 2 344,00		1 x 1 273,00	1 x 2 250,38	
	1 x 1 344,00			1 x 1 273,00	
	1 x 2 344,00			1 x 2 546,00	
	1 x 1 172,00				
	<b>0</b>	<b>14.426,00</b>	<b>14.426,00</b>	<b>14.875,63</b>	<b>16.583,01</b>
	<b>1</b>	<b>14.780,00</b>	<b>14.780,00</b>	<b>15.094,28</b>	<b>16.801,66</b>
<b>2</b>	<b>14.780,00</b>	<b>14.780,00</b>	<b>15.312,93</b>	<b>17.020,31</b>	
<b>3</b>	<b>15.255,00</b>	<b>15.417,00</b>	<b>16.338,62</b>	<b>18.241,13</b>	
<b>4</b>	<b>15.538,00</b>	<b>15.700,00</b>	<b>16.606,22</b>	<b>18.776,18</b>	
<b>5</b>	<b>15.538,00</b>	<b>15.700,00</b>	<b>16.606,22</b>	<b>18.776,18</b>	
<b>6</b>	<b>15.821,00</b>	<b>16.246,00</b>	<b>16.873,82</b>	<b>19.311,23</b>	
<b>7</b>	<b>15.821,00</b>	<b>16.600,00</b>	<b>16.873,82</b>	<b>19.311,23</b>	
<b>8</b>	<b>16.104,00</b>	<b>16.600,00</b>	<b>17.141,42</b>	<b>19.846,28</b>	
<b>9</b>	<b>16.104,00</b>	<b>16.954,00</b>	<b>17.141,42</b>	<b>19.846,28</b>	
<b>10</b>	<b>16.387,00</b>	<b>16.954,00</b>	<b>17.409,02</b>	<b>20.381,33</b>	
<b>11</b>	<b>16.549,00</b>	<b>17.308,00</b>	<b>17.409,02</b>	<b>20.381,33</b>	
<b>12</b>	<b>16.943,00</b>	<b>17.308,00</b>	<b>17.954,99</b>	<b>20.927,30</b>	
<b>13</b>	<b>17.115,00</b>	<b>17.662,00</b>	<b>18.122,35</b>	<b>21.437,31</b>	
<b>14</b>	<b>17.459,00</b>	<b>17.662,00</b>	<b>18.479,06</b>	<b>21.437,31</b>	
<b>15</b>	<b>17.459,00</b>	<b>18.016,00</b>	<b>18.479,06</b>	<b>21.947,32</b>	
<b>16</b>	<b>17.803,00</b>	<b>18.016,00</b>	<b>18.835,77</b>	<b>21.947,32</b>	
<b>17</b>	<b>17.803,00</b>	<b>18.370,00</b>	<b>18.835,77</b>	<b>22.457,33</b>	
<b>18</b>	<b>18.147,00</b>	<b>18.370,00</b>	<b>19.192,48</b>	<b>22.457,33</b>	
<b>19</b>	<b>18.147,00</b>	<b>18.724,00</b>	<b>19.192,48</b>	<b>22.967,34</b>	
<b>20</b>	<b>18.491,00</b>	<b>18.724,00</b>	<b>19.549,19</b>	<b>22.967,34</b>	
<b>21</b>	<b>18.491,00</b>	<b>19.078,00</b>	<b>19.549,19</b>	<b>23.477,35</b>	
<b>22</b>	<b>18.835,00</b>	<b>19.078,00</b>	<b>19.905,90</b>	<b>23.477,35</b>	
<b>23</b>	<b>18.835,00</b>	<b>19.432,00</b>	<b>19.905,90</b>	<b>23.987,36</b>	
<b>24</b>	<b>19.179,00</b>	<b>19.432,00</b>	<b>20.262,61</b>	<b>23.987,36</b>	
<b>25</b>	<b>19.523,00</b>	<b>19.786,00</b>	<b>20.262,61</b>	<b>24.497,37</b>	
<b>26</b>	<b>19.523,00</b>	<b>19.786,00</b>	<b>20.619,32</b>	<b>24.497,37</b>	
<b>27</b>	<b>19.867,00</b>	<b>20.140,00</b>	<b>20.619,32</b>	<b>25.023,16</b>	
<b>28</b>	<b>20.039,00</b>	<b>20.317,00</b>	<b>20.976,03</b>	<b>25.023,16</b>	
<b>29</b>			<b>20.976,03</b>	<b>25.273,54</b>	
<b>30</b>			<b>21.332,74</b>	<b>25.546,54</b>	
<b>31</b>			<b>21.605,74</b>	<b>25.546,54</b>	
<b>32</b>				<b>26.092,54</b>	

Gezien om gevoegd te worden bij het besluit 2016/1779 van het College van de Franse Gemeenschapscommissie van 1 december 2016 tot wijziging van het besluit van het College van de Franse Gemeenschapscommissie van 20 oktober 1994 tot vaststelling van de bezoldigingsregeling van het personeel van de instellingen van openbaar nut van de Franse Gemeenschapscommissie.

Brussel, 1 december 2016.

Voor het College :

De voorzitter van het College, belast met Begroting,  
Mevr. F. LAANAN

Het Lid van het College, belast met Ambtenarenzaken,  
Mevr. C. JODOGNE

Het Lid van het College, belast met Beroepsopleiding,  
D.GOSUIN